



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, March 17, 2026  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Kenneth B. Chiavarini  
Stan Israel  
Lawrence Purtill

**ABSENT:** Harry F. Winthrop

**OTHERS PRESENT:** Thomas A. Hanley, Administrator  
Lisa L. Ribezzo, Programming Services Officer  
Jeffrey W. Kasle, Esq., Board Attorney

---

Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

---

**1. REVIEW OF OPEN MINUTES OF JANUARY 20, 2026 BOARD MEETING:**  
**(Review and Determination)**

All Board Members reviewed the Open Minutes of the January 20, 2026 Board Meeting. A Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members present to accept the minutes as written. Motion passed.

---

**2. CONSENT AGREEMENT & AFFIDAVIT MATTERS: (Review and Determination):**

(a) EE- 3626 Town of South Kingstown & National Education Association Rhode Island **(Accretion of position of Procurement Administrator and Exclusion of position of Assistant Wastewater Superintendent)**

A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to accept the parties' signed Consent Agreement & Affidavit to accrete the position of



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 2  
Open Minutes  
Board Meeting 3/17/2026

Procurement Administrator into the bargaining unit and exclude the position of Assistant Wastewater Superintendent from the bargaining unit defined in Certification of Representatives EE- 3626. Under discussion, all of the paperwork is in order. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

**3. UNIT CLARIFICATION MATTERS: (Review and Preliminary Determination)**

- (a) **EE- 3115 State of Rhode Island - Department of Transportation & Local 400, IFPTE (Accretion of position of Chief Implementation Aide – 4 positions)**

A Motion was made by Stan Israel and seconded by Scott G. Duhamel to accept the Investigative Report in this matter and preliminarily accrete the four (4) positions of Chief Implementation Aide within the State of Rhode Island - Department of Transportation. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

**4. CERTIFICATION NAME CHANGE: (Review and Determination)**

- (a) **EE- 3268 State of Rhode Island – Rhode Island Junior College & Rhode Island Junior College Professional Staff Association/NEARI/NEA to Community College of Rhode Island & Community College of Rhode Island Professional Staff Association/NEARI/NEA**

A Motion was made by Aronda R. Kirby and seconded by Scott G. Duhamel to accept the parties' signed request for a name change on the Certification in the above-entitled matter. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

**5. MISCELLANEOUS MATTERS: (Review and Discussion:**

- (a) **Proposed Draft Regulation allowing for the electronic filing of certain documents associated with bargaining unit formation and/or transfer, pursuant to amended legislation**

Attorney Kastle stated that he provided the Board with two (2) different draft regulations, one where the Board would mandate the e-filing of the documents and the other where the Board would allow for the e-filing of the documents.



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 3  
Open Minutes  
Board Meeting 3/17/2026

A Motion was made by Stan Israel and seconded by Kenneth B. Chiavarini to accept the proposed draft regulation allowing for the e-filing of certain documents associated with bargaining unit formation and/or transfer. Under discussion, Attorney Kasle explained that this amendment to the Regulations was directed by the legislative changes that the General Assembly made last year. There were five (5) different types of cards of interest and/or signature cards, and each section of the Regulation that relates to the cards was amended where it says that these cards are excluded from e-filing. Attorney Kasle stated that his reason for writing two (2) proposed draft Regulations was that the statute says "allow", and if the statute says "allow" the intent is that it is not mandatory, and it would be up to the parties to either e-file the documents or provide the hard copies as was previously the requirement. Attorney Kasle also stated that he will be changing the introductory paragraph to add a section that says pursuant to R.I.G.L. 28-7-9(e), the Board hereby amends the following rules and regulations. All Board Members present voted in favor of the Motion to accept the proposed draft regulation allowing for the e-filing of certain documents associated with bargaining unit formation and/or transfer subject to Attorney Kasle's modifications or edits. Motion passed Unanimously.

A Motion was made by Stan Israel to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Scott G. Duhamel seconded the Motion, and it was unanimously

**VOTED:** by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:15 A.M.

A Motion was made by Stan Israel and seconded by Lawrence E. Purtil to re-open the Open session at 9:25 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed Unanimously.

---

The meeting resumed in open session at 9:25 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

---



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

Page 4  
Open Minutes  
Board Meeting 3/17/2026

1. **REVIEW OF CLOSED MINUTES:**

(a) **Minutes of January 20, 2026**

**DETERMINATION:** A Motion was made by Stan Israel, and seconded by Aronda R. Kirby, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

2. **UNFAIR LABOR PRACTICE MATTERS:** (R.I.G.L. 42-46-5(a)(4)  
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):

(a) **ULP- 6438 State of Rhode Island – Department for Children, Youth & Families/Department of Administration & RI Council 94, AFSCME, AFL-CIO, Local 314 (RI Training School Employees)**

**DETERMINATION:** A Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to deny the issuance of a Complaint and administratively dismiss this matter. After discussion, Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Kenneth B. Chiavarini and Lawrence E. Purtill voted in favor of the Motion. Stan Israel abstained from voting on this matter. Motion passed Unanimously.

(b) **ULP- 6442 Rhode Island Airport Corporation & RI Council 94, AFSCME, AFL-CIO, Local 2873**

**DETERMINATION:** A Motion was made by Scott G. Duhamel and seconded by Stan Israel to issue a Complaint in this matter and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed Unanimously.

A Motion was made by Kenneth B. Chiavarini, and seconded by Aronda R. Kirby, to adjourn at 9:30 a.m. All Board Members present voted in favor of the Motion. Motion passed Unanimously.